## FORM 4

## UNITED ST

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Brummer Gregg						2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last) (First) (Middle) 18500 N. ALLIED WAY						3. Date of Earliest Transaction (Month/Day/Year) 08/25/2024								Officer (give title Other (specify below)  EVP, COO					
(Street) PHOENI (City)		tate)	85054 (Zip)	n-Dariy	-	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				ction	tion 2A. Deemed Execution Date,			3. 4. Securit Transaction Code (Instr.			ies Acquire Of (D) (Inst	d (A) or	5. Ar Secu Bene Own	nount of rities ficially ed Following	Form (D) o	n: Direct r Indirect sstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price		saction(s) 3 and 4)			(Instr. 4)	
Common Stock 08/25/2									M		520(1)	A	\$0		9,137		D		
Common Stock 08/25/2					/2024	2024		F		216(2)	D	\$206.	27	8,921		D			
		Т	able II -								osed of converti				d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Execution if any (Month/E	ed 4. Transac Code (In			tion of		6. Date Exercisal Expiration Date (Month/Day/Year		•	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5)	derivative Securities	e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisab		Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(3)	08/25/2024			M			520	(1)		(1)	Common Stock	520	\$0	1,561	1	D		

## **Explanation of Responses:**

- 1. The Restricted Stock Units ("RSUs") granted on 08/25/2023 vest 25% on each of the first four anniversaries of the date of grant. 520 RSUs, that included accrued dividend equivalents, automatically vested on 08/25/2024 and were paid out in the form of Republic Services, Inc.'s common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 08/25/2024. The fair market value of the exchanged shares was \$206.27 per share (the closing price of Republic Services, Inc.'s common stock on 08/23/2024).
- 3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

## Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

08/26/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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