FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

washington, D.C. 20049	OMB APPROVAL		
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-	

35-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Snee James P				<u>R</u>	Services, INC. [RSG] 3. Date of Earliest Transaction (Month/Day/Year)							(CI	neck all appl Direct	,	erson(s) to Iss 10% Ov Other (s	ner
(Last) (First) (Middle)			07	07/15/2024								below) "	below)		
1 HORMEL PLACE				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)			
(Street)														filed by One R		
AUSTIN	M M	N :	55912										Form Perso	filed by More th n	nan One Repo	rting
(City)	(St	rate)	Zip)	R	Rule 10b5-1(c) Transaction Indication						1					
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									d to							
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date				Fransaction te onth/Day/Y	Execution Date,			Code (Instr. 5)			Benefici	es Formially (D) (Following (I) (II)	m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code V Amount				(A) o (D)	Price	Transac (Instr. 3	tion(s)		11150.4)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any			3A. Deemed Execution Date if any (Month/Day/Ye	Code	Transaction Code (Instr. 8)		of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisal		expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	07/15/2024		A		14		(2)		(2)	Common Stock	14	\$201.19	5,003	D	

Explanation of Responses:

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.

Remarks:

/s/ Lauren McKeon Attorneyin-Fact

07/1<u>7/2024</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.