FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  TYLER BRIAN S.   |  |  |   | <u>R</u>                       | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ] |     |  |  |                   |  |                 | heck all appl Direct  | icable)<br>or  | Person(s) to Is:  | wner                                  |       |
|--|--|--|---|--------------------------------|---|-----|--|--|-------------------|--|-----------------|---|--|---|---------------------------------------|-------|
| (Last)   | (Fi  | rst) (                                     | (Middle)  |                                | 3. Date of Earliest Transaction (Month/Day/Year) 07/15/2024                 |     |  |  |                   |  | Office<br>below | r (give title<br>)  | Other (s<br>below)   | specify   |                                       |       |
| C/O 18500 NORTH ALLIED WAY   |  |  |   | 4. 1                           | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |     |  |  |                   |  |                 | 6. Individual or Joint/Group Filing (Check Applicable Line) |  |   |                                       |       |
| (Street) PHOENI  | X AZ   | Z  | 85054   |                                |   |     |  |  |                   |  |                 |   |  | filed by More   | Reporting Person<br>than One Repo     |       |
| (City) (State) (Zip)   |  |  |   | R                              | Rule 10b5-1(c) Transaction Indication                                       |     |  |  |                   |  |                 |   |  |   |                                       |       |
|  |  |  |   |                                |   |     |  | dicate that a<br>e defense c                                   |                   |  |                 |   |  | ion or written pl   | lan that is intend                    | ed to |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |                                |   |     |  |  |                   |  |                 |   |  |   |                                       |       |
| Date   |  |  |   | ransaction<br>e<br>onth/Day/Ye | Execution Date,   |     |  | Code (Instr. 5)  |                   |  | Benefic         | es For ially (D) Following (I) (                            | orm: Direct<br>D) or Indirect<br>) (Instr. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                       |       |
|  |  |  |   | Code                           |   |     |  | v  | Amount (A) or (D) |  | Price           | Transac<br>(Instr. 3  | tion(s)  |   | 1130. 4)                              |       |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |   |                                |   |     |  |  |                   |  |                 |   |  |   |                                       |       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code                           | Transaction Code (Instr.  |     | rative<br>rative<br>rities<br>rired<br>rosed<br>)<br>r. 3, 4 | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)         | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |       |
|  |  |  |   | Code                           | v   | (A) | (D)  | Date<br>Exercisal  |                   | Expiration<br>Date   | Title           | Amount<br>or<br>Number<br>of<br>Shares                      |  |   |                                       |       |
| Restricted<br>Stock<br>Units   | (1)  | 07/15/2024                                 |   | A                              |   | 14  |  | (2)  |                   | (2)  | Common<br>Stock | 14  | \$201.19   | 5,003   | D                                     |       |

#### **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.

### Remarks:

/s/ Lauren McKeon, Attorney-

07/1<u>7/2024</u>

in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.