FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Hodges Amanda | | | | | | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] | | | | | | | | | appli irecto | cable) or | g Pers | 10% Ov | ner | |
|--|---|--|--|---|----------|---|---|---|--|-------------------------------------|------------------|--|---|---|-----------------|--|--|--|--|--|
| (Last) 18500 N | (Fi | rst) (| | 3. Date of Earliest Transaction (Month/Day/Year) 08/09/2024 | | | | | | | | | Officer (give title below) EVP, Chief Commercial Officer | | | | | | | |
| (Street) PHOENIX AZ 85054 | | | | | 4. If | Line) Form filed | | | | | | | | | | | at/Group Filing (Check Applicable by One Reporting Person by More than One Reporting | | | |
| (City) (State) (Zip) | | | | | | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | | |
| | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | | ar) E | A. Deemed xecution Date, any Month/Day/Year) | | Code (li | Transaction Dispose Code (Instr. 5) | | ities Acquired (A) or d Of (D) (Instr. 3, 4 an | | 5. Amount Securities Beneficial Owned Fo Reported | | s Form ally (D) o ollowing (I) (Ir | | : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | Code | v | Amount | (A) o (D) | r Price | Tra | Transaction(s (Instr. 3 and 4 | | | | msu. 4) | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution of if any (Month/Day | Date, | Code (In | | 5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instr | rative rities pired r osed) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Pric Deriva Secur (Instr. | itive ity | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | | xpiration ate | Title | Amount or Number of Shares | | | | | | | |
| Restricted Stock Units | (1) | 08/09/2024 | | | A | | 497 | | (1) | | (1) | Common Stock | 497 | \$(|) | 497 | | D | | |

Explanation of Responses:

1. Restricted Stock Units ("RSUs") awarded pursuant to the Company's 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 08/09/2024). Each RSU will receive quarterly dividend equivalents each time a dividend is paid on the Company's common stock. Each RSU will be paid out in the form of one share of common stock. The number of RSUs calculated for this grant was based on the Company's closing stock price on 08/09/2024 (\$201.22). This grant was awarded in connection with the Reporting Person's appointment as the Company's Chief Commercial Officer effective 08/05/2024.

Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

** Signature of Reporting Person

Date

08/13/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.